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ARMANINO LLP

12657 Alcosta Blvd., Suite 500 San Ramon, CA 94583 ph 925.790.2600 fx 925.790.2601

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. 2018

Open to Public Inspection

	01 111	20 10 Calendar year, or tax year beginning	and	ending o	ON 30, 201			
В	Check if applicab	C Name of organization			D Employe	er identifi	cation number	r
	Addre	e SACRED HEART COMMUNITY SERVICE						
	Name	e Doing business as				23-71	.79787	
	Initial returr	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite	E Telephone number			
	Final return	1381 SOUTH FIRST STREET				(408)	278-2160	
	termi ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross recei	pts\$	26,	066,462.
	Amer returr	ded SAN JOSE, CA 95110			H(a) Is this	a group re	eturn	
	Appli		IO GUEVARA				? Y e	s X No
	pendi	SAME AS C ABOVE					cluded? Ye	
$\overline{\Gamma}$	Tax-ex	empt status: X 501(c)(3) 501(c) ()	◄ (insert no.) 4947(a)(1)	or 527	1		list. (see instru	
		te: WWW.SACREDHEARTCS.ORG			1		n number 🕨	,
			sociation Other	L Year	of formation:		1 State of legal of	domicile: CA
	art I	Summary		1 = 100.			. Otato or rogar t	
	1	Briefly describe the organization's mission or most	significant activities: A COMM	UNITY UNI	TED TO EN	SURE		
Se	Ι΄.	THAT EVERY CHILD AND ADULT IS FREE FRO						
nan	2	Check this box if the organization discor	ntinued its operations or dispos	sed of more	than 25% of	its net ass	sets	
Ver	3	Number of voting members of the governing body						15
Ĝ	4	Number of independent voting members of the gov	, , , , , , , , , , , , , , , , , , , ,					15
∞	5	Total number of individuals employed in calendar y						152
ţ <u>:</u>	6	Total number of volunteers (estimate if necessary)						8440
Activities & Governance	7 2	Total unrelated business revenue from Part VIII, col						0.
Ą	'a	Net unrelated business taxable income from Form						0.
_	 ~	TVCL difficiated business taxable fileoffic from Form	550 1, iiiic 60		Prior Yea		Current	
	8	Contributions and grants (Part VIII, line 1h)				48,285.		,886,409.
ine	9				0.		0.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)			27,489.		59,431.
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			0.		38,615.	
	12	Total revenue - add lines 8 through 11 (must equal			21 4	75,774.	25	,984,455.
_	13	Grants and similar amounts paid (Part IX, column (•	34,750.	-	892,162.
	14	Benefits paid to or for members (Part IX, column (A	\ !! 4 \		12,0	0.		0.
	1	Salaries, other compensation, employee benefits (F	, , , , , , , , , , , , , , , , , , , ,		5.8	88,304.	5	,681,493.
ses	15				9,937.		٠,	0.
Expenses	loa	Professional fundraising fees (Part IX, column (A), li				3,331.		<u> </u>
Ä	0	Total fundraising expenses (Part IX, column (D), line	,		2 6	67,219.	1	,238,823.
	''	Other expenses (Part IX, column (A), lines 11a-11d,				00,210.	-	,812,478.
	1	Total expenses. Add lines 13-17 (must equal Part I)				75,564.		171,977.
	19	Revenue less expenses. Subtract line 18 from line	12					
Net Assets or		Tatal accets (Dart V. line 10)		Ве	ginning of Curi	74,015.	End of	<u>Year</u> ,857,159.
SSe	20					95,966.		293,820.
let /	21	Total liabilities (Part X, line 26)	li 00			78,049.		,563,339.
	22 art II	Net assets or fund balances. Subtract line 21 from Signature Block	iine 20		7,3	70,045.	,	, 303 , 337 .
		Ilties of perjury, I declare that I have examined this return,	including accompanying achadula	and atatam	nto and to the	hoot of my	l knowlodgo and	haliaf it ia
	-	et, and complete. Declaration of preparer (other than office				_	Kilowieuge allu	טכווכו, ונ וס
true	, сопе	L .	i) is based on all illiorniation of wi	iicii preparei	ilas ally kiluwii	euge.		
C:		Signature of officer			Date	j		
Sig		PONCHO GUEVARA, EXECUTIVE DIRECTO	R					
Hei	е	Type or print name and title	N.					
		, ,,	Dranararia aignotura	T	Date	Check	PTIN	
De!	4	Print/Type preparer's name MATTHEW PETROSKI	Preparer's signature MATTHEW PETROSKI		6/03/20	if L	ᆜL。。。	12
Paid			HALINEW PEIKUSKI	μ		self-employ	94-62148	
	parer	Firm's name ARMANINO LLP	መድ 500		Firm	n's EIN 🛌	J4-02148) # I
use	Only	Firm's address 50 W. SAN FERNANDO ST, S	IE JUU			100	-200-6400	
_		SAN JOSE, CA 95113	0/		Pho	ne no.4∪8		
Ma	y tne I	RS discuss this return with the preparer shown abo	ve / (see instructions)				X Yes	No

Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	OUR MISSION IS TO BUILD A COMMUNITY FREE FROM POVERTY BY CREATING	
	HOPE, OPPORTUNITY, AND ACTION. WE PROVIDE ESSENTIAL SERVICES, EMPOWER	
	PEOPLE TO IMPROVE THEIR LIVES, ADVOCATE FOR JUSTICE, AND INSPIRE OUR	
	COMMUNITY TO LOVE, SERVE, AND SHARE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	_	Yes X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex	nenses
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe	=
	revenue, if any, for each program service reported.	oriscs, and
 4а	(Code:) (Expenses \$ 15,371,921. including grants of \$ 13,994,738.) (Revenue \$ \$	
Ta	ESSENTIAL SERVICES:	,
	EBBLATINE BLAVIOLE.	
	WELCOME CENTER - MAIN REGISTRATION AREA FOR THE ORGANIZATION, PROVIDING	
	RESOURCE REFERRAL AND INFORMATION. THE WELCOME CENTER ALSO DISTRIBUTES	
	NEWBORN LAYETTES TO PREGNANT CUSTOMERS.	
	NEMBORN BATETIES TO IREGNANT COSTOMERS.	
	FOOD PANTRY - PROVIDES A 3-DAY SUPPLEMENTAL SUPPLY OF FOOD TWICE PER	
	MONTH, TO CUSTOMERS WITHIN SPECIFIED ZIP CODE AREAS, THE PANTRY ALSO	
	PROVIDES SURPLUS FRUITS AND VEGETABLES UP TO ONCE PER WEEK AND	
	APPROXIMATELY 250 BAG LUNCHES PER DAY FOR CUSTOMERS, REGARDLESS OF ZIP	
	CODE. (CONTINUED ON SCH O)	
<u> </u>	(Code:) (Expenses \$ 1,769,253. including grants of \$ 215,216.) (Revenue \$	
4b)
	ENERGY ASSISTANCE PROGRAMS:	
	LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM - PROVIDES ASSISTANCE TO HELP	
	PAY UTILITY BILLS AND AVOID ENERGY-RELATED CRISES FOR HOUSEHOLDS THAT	
	ARE EXPERIENCING FINANCIAL HARDSHIP.	
	LIEARNIEDIZARION AGGIGRANGE DROGRAM DROMOREG ENERGY EREIGIENGY IN	
	WEATHERIZATION ASSISTANCE PROGRAM - PROMOTES ENERGY-EFFICIENCY IN DWELLINGS OCCUPIED BY LOW-INCOME HOUSEHOLDS IN ORDER TO REDUCE THEIR	
	MONTHLY ENERGY BILL. WEATHERIZES HOMES BY REPLACING OLD APPLIANCES,	
	UPGRADING INSULATION AND VENTING, INSTALLING LOW-FLOW SHOWER HEADS, AND	
	WEATHER STRIPPING WINDOWS AND DOORS. THIS PORGRAM ENDED IN MARCH 2019.	
	WEATHER STRITTING WINDOWS AND DOORS, THIS TORGRAM ENDED IN MARCH 2017.	
	8,674 PEOPLE WERE SERVED BY THESE SERVICES	
4-	<u> </u>	
4c	(Code:) (Expenses \$1,310,167. including grants of \$76,344.) (Revenue \$\$ SELF-SUFFICIENCY PROGRAM:)
	DINI DOTTICIENCE INCOME.	
	EDUCATION PROGRAMS	
	PARENTS OF PRESCHOOLERS (POPS) AND EARLY CHILDHOOD EDUCATION (ECE) -	
	ENGLISH AS A SECOND LANGUAGE (ESL) AND PARENTING CLASSES FOR PARENTS	
	AND PRESCHOOL CLASSES FOR THEIR CHILDREN 3 TO 5 YEARS OF AGE. POPS	
	CLASSES TEACH PARENTS OF YOUNG CHILDREN DIFFERENT APPROACHES TO	
	PARENTING AND CHILD DEVELOPMENT WITH A FOCUS ON TEACHING BASIC ENGLISH	
	SKILLS THAT PARENTS NEED TO COMMUNICATE WITH THEIR CHILD'S PHYSICIAN,	
	TEACHER, ETC. SIMULTANEOUS ECE CLASSES TEACH KINDERGARTEN READINESS	
	SKILLS TO CHILDREN. (CONTINUED ON SCH O)	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 5,866,963. including grants of \$ 1,605,864.) (Revenue \$)
4e	Total program service expenses ► 24,318,304.	000 /
		Form 990 (2018)

SEE SCHEDULE O FOR CONTINUATION(S)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l	.,	
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	l	v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e •	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124		12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20 a	and the second s	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes " complete Schedule I, Parts I and II	21	l	X

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Form 990 (2018) SACRED HEART COMMUNITY SERV
Part IV Checklist of Required Schedules (continued)

	(continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			_
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		<u>, </u>	
Da	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai	T V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check if Schedule C contains a response of flote to any lifte in this Part v			<u> </u>
_			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 17			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	Х	

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans Enter the amount of recovers on hand			
	Enter the amount of reserves on hand	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Voc " complete Form 4790. Schoolule O			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 55		
·	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses in Schedule O</i>	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This decitor b requests information about policies not required by the internal revenue dead.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	-0.0		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	iou		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only) :	availah	ole
.0	for public inspection. Indicate how you made these available. Check all that apply.	O. 11y)		
10	X Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
19	statements available to the public during the tax year.	mianc	iai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	MICHAEL SOUKUP - (408) 278-2181			
	1381 SOUTH FIRST STREET, SAN JOSE, CA 95110			
	TOOL DOOLS TINDE DESCRIPTION OF JULIA			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	J			C)	.,,, .		(D)	(E)	(F)
Name and Title	Average	(4)-	not c	Pos	ition		one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s bot	n an	compensation	compensation	amount of
	week	<u> </u>	cer an	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	eord	stee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	al trus		yee	mper		(** 27 1000 141100)		and related
	below	idual	Institutional trustee	-ia	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) STEVE HERRERA	4.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) MONICA GOMEZ	4.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) WILLIAM ROTH	4.00									
TREASURER		Х		Х				0.	0.	0.
(4) JORGE GONZALEZ	4.00									
SECRETARY		Х		Х				0.	0.	0.
(5) ERIC BONESTEEL	2.00									
BOARD MEMBER		Х						0.	0.	0.
(6) SALVADOR "CHAVA" BUSTAMANTE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(7) BRIAN DARROW	2.00									
BOARD MEMBER		Х						0.	0.	0.
(8) PILAR DIAZ	2.00									
BOARD MEMBER		Х						0.	0.	0.
(9) DIANE FISHER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(10) JACKLYN JOANINO	2.00									
BOARD MEMBER (START 6/19)		Х						0.	0.	0.
(11) MELISSA MORRIS	2.00									
BOARD MEMBER		Х						0.	0.	0.
(12) VU-BANG NGUYEN	2.00									
BOARD MEMBER (START 6/19)		Х						0.	0.	0.
(13) JONATHAN NOBLE	2.00									
BOARD MEMBER (LEFT 6/19)		Х						0.	0.	0.
(14) MARIA RICO	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) GUADALUPE RODRIGUEZ	2.00									
BOARD MEMBER		Х						0.	0.	0.
(16) MATT ZUNIGA	2.00									
BOARD MEMBER		Х						0.	0.	0.
(17) PONCHO JOSE GUEVARA	40.00									
EXECUTIVE DIRECTOR				Х				169,627.	0.	5,363.
										Form 990 (2019)

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FOR 990 (2016)	COMMONITI	ошк	VIC.						25 111510	rage o
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	Position do not check more than one ox, unless person is both an fficer and a director/trustee)			than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) MICHAEL SOUKUP	40.00									
FINANCE MANAGER				Х				91,361.	0.	5,050.
(19) DARREN SEATON DEPUTY DIRECTOR	40.00					х		107,938.	0.	5,216.
Alta Culta Astrol								368 926	0.	15 629
1b Sub-total								368,926.	0.	15,629. 0.
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)								368,926.	0.	15,629.
							•		•	15,025.
2 Total number of individuals (including but r	iot ilmited to th	ose	iiste	u ar	ove) wn	o re	ceived more than \$100,	υυυ οτ reportable	

compensation from the organization

Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
THE SALVATION ARMY	HOMELESSNESS PREVENTION CASE	
359 NORTH 4TH STREET, SAN JOSE, CA 95112	MANAGEMENT	750,649.
SUNNYVALE COMMUNITY SERVICES	HOMELESSNESS PREVENTION CASE	
725 KIFER ROAD, SUNNYVALE, CA 94086	MANAGEMENT	348,303.
LIFE MOVES, 181 CONSTITUTION DRIVE, MENLO	HOMELESSNESS PREVENTION CASE	
PARK, CA 94025	MANAGEMENT	236,078.
WEST VALLEY COMMUNITY SERVICE	HOMELESSNESS PREVENTION CASE	
10104 VISTA DRIVE, CUPERTINO, CA 95014	MANAGEMENT	152,057.
COMMUNITY SERVICES AGENCY	HOMELESSNESS PREVENTION CASE	
204 STIERLIN ROAD, MT. VIEW, CA 94043	MANAGEMENT	146,881.
2 Total number of independent contractors (including but not limited t	o those listed above) who received more than	
\$100,000 of compensation from the organization	6	
		E 000 (004.0)

Form 990 (2018) SACRED HEAD
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
इ इ	1 a	Federated campaigns	1a	136,844.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues						
Ē,S	С	Fundraising events						
iifts ar A	d	Related organizations						
s, G mila	е	Government grants (contributi		5,584,836.				
igiz	f	All other contributions, gifts, grant						
but		similar amounts not included abov		20,164,729.				
j d	g	Noncash contributions included in lines	la-1f: \$	13,931,776.				
a S B	h	Total. Add lines 1a-1f		>	25,886,409.			
				Business Code				
e	2 a	·						
e Yi	b	·						
Scon	С	· .						
ran 3ev	d							
Program Service Revenue	е							
Δ.		All other program service reve						
		Total. Add lines 2a-2f						
	3	Investment income (including			24 505			24 505
		other similar amounts)			34,705.			34,705.
	4	Income from investment of tax						
	5	Royalties						
	•	Our an areata	(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss) Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	<i>i</i> a	assets other than inventory	82,102.					
	h	Less: cost or other basis	,					
		and sales expenses	82,007.	0.				
	c	Gain or (loss)						
		Net gain or (loss)		-	24,726.			24,726.
-		Gross income from fundraising			·			·
nue		including \$	•					
eve		contributions reported on line						
Ä		Part IV, line 18						
Other Reven	b	Less: direct expenses						
0	С	Net income or (loss) from fund	raising events	>				
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	a					
	b	Less: direct expenses	b					
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
ŀ	С	Net income or (loss) from sales		D				
}	4.4	Miscellaneous Revenue MISCELLANEOUS INCOME	9	900099	20 615	20 615		
				300033	38,615.	38,615.		
	b							
	C							
		All other revenue Total. Add lines 11a-11d			38,615.			
	12	Total revenue. See instructions			25,984,455.	38,615.	0.	59,431.

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons	(A)	nis Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	15,892,162.	15,892,162.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	397,293.	58,890.	325,941.	12,462
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,244,692.	3,725,385.	286,378.	232,929
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	729,342.	620,513.	71,199.	37,630
10	Payroll taxes	310,166.	254,976.	39,118.	16,072
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	66,827.		66,827.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	6,679.		6,679.	
g	Other. (If line 11g amount exceeds 10% of line 25,	0 754 650	0 676 570	66 700	11 000
	column (A) amount, list line 11g expenses on Sch 0.)	2,754,653.	2,676,572.	66,783.	11,298
12	Advertising and promotion	461 855	211 740	40.404	100 501
13	Office expenses	461,755.	311,740.	40,494.	109,521
14	Information technology	121,252.	92,904.	15,385.	12,963
15	Royalties	262 604	227 004	10 674	7 026
16	Occupancy	263,604.	237,004.	18,674. 4,136.	7,926
17	Travel	19,935.	13,828.	4,130.	1,971
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	6,547.		6,547.	
19	Conferences, conventions, and meetings	0,347.		0,347.	
20	Interest				
21	Payments to affiliates	231,287.	189,194.	29,835.	12,258
22	Inquirongo	73,336.	55,022.	16,755.	1,559
.s :4	Other expenses. Itemize expenses not covered	73,330.	33,022.	10,733.	1,33
: 	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OTHER EXPENSES	188,038.	172,926.	3,123.	11,989
b	PROFESSIONAL DEVELOPMEN	25,046.	14,286.	8,889.	1,871
С	DUES AND MEMBERSHIPS	16,695.	952.	15,348.	395
d	VOLUNTEER EXPENSES	3,169.	1,950.	1,219.	
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	25,812,478.	24,318,304.	1,023,330.	470,844
26	Joint costs. Complete this line only if the organization		_		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018) Part X Balance Sheet

Par	τ X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any l	ine in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			34,546.	1	43,280
	2	Savings and temporary cash investments		1,093,623.	2	1,918,59	
	3	Pledges and grants receivable, net		1,588,426.	3	1,225,59	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ated empl	ovees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect					
,		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net		7			
AS	8	Inventories for sale or use			318,275.	8	297,97
	9			167,986.	9	246,84	
		Land, buildings, and equipment: cost or other	 I I			9	
	iva		100	7,469,601.			
	L .	basis. Complete Part VI of Schedule D Less: accumulated depreciation		3,269,355.	4,287,977.	10c	4,200,24
					430,659.	11	450,44
	11	Investments - publicly traded securities		452,523.	12	474,17	
	12	Investments - other securities. See Part IV, line		432,323.			
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets					
	15	Other assets. See Part IV, line 11		8,374,015.	15	8,857,15	
	16	Total assets. Add lines 1 through 15 (must equ		705,031.	16	736,48	
	17	Accounts payable and accrued expenses	703,031.	17	730,40		
	18	Grants payable			290,935.	18	557,33
	19	Deferred revenue			230,333.	19	337,33
	20	Tax-exempt bond liabilities		0 1 1 1 5		20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to current and former					
		key employees, highest compensated employee					
Liabilities						22	
•	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · -		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa	•				
		parties, and other liabilities not included on lines	,	·		0.5	
	00	Schedule D			995,966.	25	1,293,82
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958			223,200.	26	1,255,02
		complete lines 27 through 29, and lines 33 an		niere and			
ses	27				5,626,038.	27	5,814,49
au	27	Unrestricted net assets			1,290,566.		1,287,40
ם	28	Temporarily restricted net assets	461,445.	28	461,44		
2	29	Permanently restricted net assets Organizations that do not follow SFAS 117 (A		abaak bara	101,113.	29	101,11
2			SC 958),	cneck nere			
5	00	and complete lines 30 through 34.				00	
מוני	30	Capital stock or trust principal, or current funds				30	
Ä	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			7 270 040	32	7 562 22
_	33			·····	7,378,049.	33	7,563,33
	34	Total liabilities and net assets/fund balances .			8,374,015.	34	8,857,159

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		25,	984,	455.
2	Total expenses (must equal Part IX, column (A), line 25)	2		25,	812,	478.
3	Revenue less expenses. Subtract line 2 from line 1	3			171,	977.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,	378,	049.
5					13,	313.
6	6 Donated services and use of facilities 6					
7	7 Investment expenses 7					
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		7,	563,	339.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Auc	dit			
	Act and OMB Circular A-133?				Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	lit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization **Employer identification number** SACRED HEART COMMUNITY SERVICE 23-7179787 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	19,378,424.	18,702,261.	23,074,565.	21,448,285.	25,886,409.	108,489,944.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	19,378,424.	18,702,261.	23,074,565.	21,448,285.	25,886,409.	108,489,944.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						108,489,944.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	19,378,424.	18,702,261.	23,074,565.	21,448,285.	25,886,409.	108,489,944.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	22,690.	31,063.	20,835.	27,489.	34,705.	136,782.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						108,626,726.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	111,410.
13	First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a section	501(c)(3)	
	organization, check this box and stop						>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (I					14	99.87 %
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	99.87 %
16a	16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2017. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check the	s box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			▶□
17a	17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances" $$	test. The organizat	ion qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances test	- 2017. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circur	mstances" test, ch	eck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	Γhe organization qι	ualifies as a public	ly supported orgar	nization	▶□
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is for	•		*	•	. , . , .	
<u>C-</u>	check this box and stop here					<u></u>	>
	ction C. Computation of Publi					T I	
	Public support percentage for 2018 (I					15	<u>%</u>
16	Public support percentage from 2017					16	%
	ction D. Computation of Inves			40		14-1	
	Investment income percentage for 20					17	%
	3 Investment income percentage from 2017 Schedule A, Part III, line 17						
19							. .
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2017. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation If the organization	n did not chock a	hay on line 14 10	or 10h chock th	nic how and coo inc	etructions	ightharpoonup

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Schedule A (Form 990 or 990-EZ) 2018

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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3c		
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9a		
9b		
9c		
10a		
40.		
10b		

Par	TIV Supporting Organizations _(continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	,	11c		
Sec	tion B. Type I Supporting Organizations			
	_		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1]
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions),		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	That those determines constituted careful than your or no determines.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	asimilas sucremental in sugar mentanan	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	The second secon	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V │ Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on l	Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona		ed Type III supporting orga	nization (see
	instructions).	. •		,

Schedule A (Form 990 or 990-EZ) 2018

	Type in Non-Functionally integrated 509	a)(3) Supporting Orga	ilizations (continued)	
Secti	on D - Distributions	Current Year		
1_	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Tage 0
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	Too manaciona.
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

	SACREI	HEART COMMUNITY SERVICE	23-7179787		
Organization t	type (check one):				
Filers of:	Se	ection:			
Form 990 or 99	90-EZ X	501(c)(³) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 990-PF		501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
•	J	vered by the General Rule or a Special Rule. 8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.		
General Rule					
	-	ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling contributor. Complete Parts I and II. See instructions for determining a contributor's	•		
Special Rules					
section any o	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
year, preve	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
year, is che purpo	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year				
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

SACRED HEART COMMUNITY SERVICE

23-7179787

Parti	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Hame, address, and Zir + +	\$\$_1,558,260.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,055,096.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for

Name of organization

Employer identification number

SACRED HEART COMMUNITY SERVICE

23-7179787

art II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
F	ООД					
_ -						
-		\$5,542,599.	06/30/19			
a)		(c)				
o. om ort I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received			
	COOD					
4 -						
-		\$1,504,627.	06/30/19			
a)		(c)				
lo. om art l	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received			
-						
- -		—				
-						
a) lo.	(b)	(c) FMV (or estimate)	(d)			
om art I	Description of noncash property given	(See instructions.)	Date received			
_ -		<u> </u>				
-						
		\				
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
_						
_ -						
-						
a) lo. om	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
art I		,,				
_ -		<u> </u>				
-						
1		1 30				

Name of or	rganization		Employer identification number				
SACRED H	EART COMMUNITY SERVICE		23-7179787				
Part III		through (e) and the following line en charitable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of git	ift				
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee				
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(b) Furpose of gift	(c) Ose of gift	(d) Description of now gift is field				
-		(e) Transfer of git	ift				
_	Transferee's name, address, a		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
Transferee's name, address, an		nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	ift				
_	Transferee's name, address, at	nd ZIP + 4	Relationship of transferor to transferee				

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

rax) (see separate instructions), then				
 Section 501(c)(4), (5), or (6) organizat 	ions: Complete Part III.			
Name of organization			Emp	loyer identification number
	RT COMMUNITY SERVICE			23-7179787
Part I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 or	ganization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai 	ures		> \$	S
Part I-B Complete if the org	anization is exempt und	er section 501(c)((3)	
 Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a sectio Was a correction made? If "Yes," describe in Part IV. 	incurred by the organization uncincurred by organization managen 4955 tax, did it file Form 4720 anization is exempt und by the filing organization for security is funds contributed to ot Add lines 1 and 2. Enter here a	der section 4955 ers under section 4955 for this year? er section 501(c), ction 527 exempt function for section for section for section for section for section for form 1120-POL	except section 501(ction activities	Yes No Yes No Yes No Yes No No Yes No N
political action committee (PAC). If	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
	İ	1	1	i

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

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Part II-A Complete if the org section 501(h)).			n 501(c)(3) and file	d Form 5768 (el	ection under
A Check ► if the filling organizar expenses, and shar	e of excess lobbyir	affiliated group (and list ing expenditures).		group member's nam	ne, address, EIN,
Limit	ts on Lobbying Ex			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience public opinio	n (grass roots lobbying)			
b Total lobbying expenditures to influ	ience a legislative b	oody (direct lobbying)			
c Total lobbying expenditures (add lin	nes 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditures	s (add lines 1c and	1d)			
f Lobbying nontaxable amount. Ente	er the amount from	the following table in bot	h columns.		
If the amount on line 1e, column (a) o	r (b) is: The	obbying nontaxable am	ount is:		
Not over \$500,000	20%	of the amount on line 1e.			
Over \$500,000 but not over \$1,000		,000 plus 15% of the exc	1		
Over \$1,000,000 but not over \$1,50		,000 plus 10% of the exc	11		
Over \$1,500,000 but not over \$17,		,000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,00	00,000.			
h Subtract line 1g from line 1a. If zero i Subtract line 1f from line 1c. If zero j If there is an amount other than zer reporting section 4911 tax for this y (Some organizations the	or less, enter -0- ro on either line 1h year? 4-Year a nat made a section	or line 1i, did the organiz Averaging Period Under n 501(h) election do not parate instructions for li	ation file Form 4720 Section 501(h) have to complete all o		Yes No elow.
		penditures During 4-Yea			
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(k)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?	Х			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х			
С	Media advertisements?		X		
	Mailings to members, legislators, or the public?		Х		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		Х		
	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			1,052.
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Х			18,975.
	Other activities?		Х		00 000
	Total. Add lines 1c through 1i		**		20,027.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	al or sec	tion	
rai	501(c)(6).	11 30 1 (0)(n, or sec	LIOII	
	301(0)(0).			Yes	No
_	Ware as he had bell all (000/ assessed also should be all the beautiful all and all the state of			163	140
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
3 Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		•		3. is
	answered "Yes."	•	` ,	•	•
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
instru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
SCH	C, PART II-B, LINE 1G:				
STAE	F TIME USED TO MEET WITH LEGISLATORS, MOSTLY SAN JOSE CITY COUNCIL				
MEME	BERS ADVOCATING FOR TENANT PROTECTIONS SUCH AS EXPANSION OF RENT				
CON	PROL.				
SCH	C, PART II-B, LINE 1H:				

Schedule C (Form 990 or 990-EZ) 2018

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SACRED HEART COMMUNITY SERVICE

Employer identification number

Par	rt I Organizations Maintaining Donor Advised Funds	or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		of field and of field in the
		Donor advised funds	(b) Funds and other accounts
1		, 201101 4411004 141140	(a) i ando and onner doceante
2	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	the essets held in denot advis	and frieds
5	Did the organization inform all donors and donor advisors in writing that		
•	are the organization's property, subject to the organization's exclusive le		
6	Did the organization inform all grantees, donors, and donor advisors in v		
	for charitable purposes and not for the benefit of the donor or donor ad		
Par	impermissible private benefit? 't II Conservation Easements. Complete if the organization is		
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check a		
	Preservation of land for public use (e.g., recreation or education)		torically important land area
	Protection of natural habitat	Preservation of a ce	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic structure inclu-	uded in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/0	•	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, exti	inguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation easement is lo	ocated	
5	Does the organization have a written policy regarding the periodic monitorial	toring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o	f violations, and enforcing con	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	ations, and enforcing conserva	ation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easeme	nts in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's finan-	cial statements that describes	the organization's accounting for
_	conservation easements.		
Par	t III Organizations Maintaining Collections of Art, His		ther Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), no		
	historical treasures, or other similar assets held for public exhibition, ed	ucation, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these i	tems.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, o	r research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financia	al gain, provide
	the following amounts required to be reported under SFAS 116 (ASC 95	58) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	asures, or Oth	er Sim	nilar Assets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of the f	ollowing that are a	significa	ant use of its o	ollection	items	3
	(check all that apply):								
а	Public exhibition	d		hange programs					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further th	e organization's ex	empt pu	urpose in Part	XIII.		
5	During the year, did the organization solicit o		*	•			_	_	_
ъ.	to be sold to raise funds rather than to be ma						Yes		No
Par	reported an amount on Form 990, Par		ete if the organizatio	n answered "Yes" o	n Form	990, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contributions	s or other assets no	t includ	ed	_		_
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		_				
					\vdash		Amoun [*]	t	
	Beginning balance					1c			
	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f	7		7
	Did the organization include an amount on Fo				-	L	Yes	F	_ No
Par	If "Yes," explain the arrangement in Part XIII.								
I ai	t V Endowment Funds. Complete i						(-) [ا مما
	Danisaria a of consultation of	(a) Current year 883,182.	(b) Prior year 854,913.	(c) Two years back	+ • • •	ree years back 812,122.	(e) Four		
	Beginning of year balance	003,102.	034,913.	020,373	•	012,122.		010,	408.
	Contributions	48,113.	34,826.	34,826		20,296.		1,860.	
	Net investment earnings, gains, and losses	40,113.	34,020.	34,020	•	20,290.	7,000.		,000.
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	6,679.	6,557.	6,286		6,045.		6	146.
	Administrative expenses End of year balance	924,616.	883,182.	854,913	+	826,373.			
g 2	Provide the estimated percentage of the curr	,	,		1	,	l	,	
	Board designated or quasi-endowment	29.65	%	y rielu as.					
	Permanent endowment 49.91	%							
	Temporarily restricted endowment	20.44 %							
·	The percentages on lines 2a, 2b, and 2c short								
За	Are there endowment funds not in the posse	•	ition that are held an	nd administered for	the ora	anization			
	by:							Yes	No
	(i) unrelated organizations						3a(i)		Х
	(ii) related organizations						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	itions listed as requir	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	K, line 1	0.			
	Description of property	(a) Cost or o basis (investr		, ,	Accum leprecia		(d) Boo	k valu	ie
	Land			,694,354.			1,	694,	354.
	Buildings			,661,146.	2,5	64,841.			305.
	Leasehold improvements			,	•	·			
	Equipment			801,807.	5	18,705.		283,	102.
	Other			312,294.	1	85,809.			485.
	. Add lines 1a through 1e. (Column (d) must e		X. column (B). line 10	0c.)	<u></u>				246.
	- Localin (s) Induce		<u> </u>	•		Schedule			

Scriedule D (Form 990) 2016 Briefeld Herrit Collin	ONIII DHKVICH		za rirarar Page C
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	n Form 990, Part IV, line 1 (b) Book value	1b. See Form 990, Part X, line 12.(c) Method of valuation: Cost or el	nd of year market value
(A) E:	(b) Book value	(c) Method of Valuation. Cost of el	nd-or-year market value
(1) Financial derivatives			
(2) Closely-held equity interests (3) Other			
(A) FIXED INCOME SECURITIES	474,171.	END-OF-YEAR MARKET VALUE	
(B)	=:=,=:=•		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	474,171.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or		1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" o	n Form 900 Part IV line 1	1d See Form 990 Part Y line 15	
	Description	Td. See Form 930, Fart X, line 13.	(b) Book value
(1)	1		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)		•
Part X Other Liabilities.	,		
Complete if the organization answered "Yes" or			.t5.
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

1 Total revenue, gains, and other support per audited financial statements	12a.		1	25,991,089.
				23,332,003.
·	2a	13,313.		
a Net unrealized gains (losses) on investments		13,313.		
b Donated services and use of facilities				
c Recoveries of prior year grants	1			
d Other (Describe in Part XIII.)			0-	13,313.
e Add lines 2a through 2d			2e	25,977,776.
3 Subtract line 2e from line 1			3	23,311,110.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.4.1	6 670		
a Investment expenses not included on Form 990, Part VIII, line 7b		6,679.		
b Other (Describe in Part XIII.)	4b			6 670
c Add lines 4a and 4b			4c	6,679. 25,984,455.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial State	ements With F	ynenses ner F	5 Return	25,984,455.
Complete if the organization answered "Yes" on Form 990, Part IV, line		Apenises per i	ictuiii.	
	124.		1	25,805,799.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	2a			
a Donated services and use of facilities				
b Prior year adjustments	_			
c Other losses				
d Other (Describe in Part XIII.)	*		0-	0
e Add lines 2a through 2d			2e	25,805,799.
3 Subtract line 2e from line 1			3	25,805,733.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	6 670		
a Investment expenses not included on Form 990, Part VIII, line 7b		6,679.		
b Other (Describe in Part XIII.)	4b			6 670
c Add lines 4a and 4b			4c	6,679.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	25,812,478.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;			; Part X, lir	ne 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional informat	ion.		
PART V, LINE 4:				
THE ENDOWMENT FUNDS ARE USED FOR GENERAL OPERATING PURPOSES.				
PART X, LINE 2:				
	TION			
PART X, LINE 2: THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SEC	TION			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SEC				
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TO	AXES UNDER			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SEC	AXES UNDER			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 23701(D) OF THE CALIFORNIA REVENUE CODE AND FROM STATE INCOME TO SECTION 23701(D) OF THE CALIFORNIA REVENUE TAXATION CODE. ACCOUNT	AXES UNDER			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TO	AXES UNDER			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION (C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TO SECTION 23701(D) OF THE CALIFORNIA REVENUE TAXATION CODE. ACCOMPANYING STATE INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING STATE INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING STATES.	AXES UNDER RDINGLY, NO			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 23701(D) OF THE CALIFORNIA REVENUE CODE AND FROM STATE INCOME TO SECTION 23701(D) OF THE CALIFORNIA REVENUE TAXATION CODE. ACCOUNT	AXES UNDER RDINGLY, NO			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION (C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TO SECTION 23701(D) OF THE CALIFORNIA REVENUE TAXATION CODE. ACCOMPROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING STATE IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE CHARITABLE CONTINUED.	AXES UNDER RDINGLY, NO TATEMENTS. TRIBUTION			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION (C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TO SECTION 23701(D) OF THE CALIFORNIA REVENUE TAXATION CODE. ACCOMPANYING STATE INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING STATE INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING STATES.	AXES UNDER RDINGLY, NO TATEMENTS. TRIBUTION			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION (C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TO SECTION 23701(D) OF THE CALIFORNIA REVENUE TAXATION CODE. ACCOMPROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING STATE IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE CHARITABLE CONTINUED.	AXES UNDER RDINGLY, NO TATEMENTS. TRIBUTION DE AND HAS			
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION (C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TO SECTION 23701(D) OF THE CALIFORNIA REVENUE TAXATION CODE. ACCOMPROVISION FOR INCOME TAXES HAS BEEN MADE IN THE ACCOMPANYING STATE IN ADDITION, THE ORGANIZATION QUALIFIES FOR THE CHARITABLE CONTENDED TO THE ORGANIZATION QUALIFIES FOR THE ORGANIZATION QUALI	AXES UNDER RDINGLY, NO TATEMENTS. TRIBUTION DE AND HAS			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2018)

Name of the organization							Employer identification number
	CRED HEART COMMUNITY SE	RVICE					23-7179787
Part I General Information	on on Grants and Assistance						
	aintain records to substantiate t						
criteria used to award the	e grants or assistance?						Yes No
2 Describe in Part IV the or	ganization's procedures for mo	nitoring the use of grant	funds in the United	d States.			
Part II Grants and Other	Assistance to Domestic Orga	nizations and Domestic	Governments.	Complete if the org	anization answered "Y	es" on Form 990, Par	t IV, line 21, for any
recipient that recei	ved more than \$5,000. Part II ca	n be duplicated if additi	onal space is need	ed.			
1 (a) Name and address of or governmen		(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	Letion 501(c)(3) and government of the organizations listed in the line		e line 1 table	<u> </u>	<u> </u>	<u>I</u>	>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (b) Number of (d) Amount of non-(a) Type of grant or assistance (c) Amount of (f) Description of noncash assistance recipients cash grant cash assistance RENTAL ASSISTANCE, UTILITIES, SPECIFIC ASSISTANCE TO INDIVIDUALS 0.COST FOOD & TRANSPORTATION 52052 1,796,520, FOOD, CLOTHING, TOYS, SPECIFIC ASSISTANCE TO INDIVIDUALS 36826 0. 14,095,642.FMV HOUSEHOLD ITEMS Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: THE ORGANIZATION PROVIDES FINANCIAL ASSISTANCE FOR HOUSING-RELATED COSTS FOR FAMILIES IN CRISIS. HOUSEHOLDS APPLY FOR THESE FUNDS BY GOING THROUGH A SCREENING PROCESS WITH THE ORGANIZATION'S STAFF. SACRED HEART COMMUNITY SERVICE'S STAFF VERIFY THE NEED BY REVIEWING EVICTION NOTICES. CALLING LANDLORDS, ETC. WHEN ASSISTANCE IS AWARDED, FUNDS ARE PAID DIRECTLY TO THE VENDOR (LANDLORD, UTILITY COMPANY, ETC.)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

SACRED HEART COMMUNITY SERVICE

Employer identification number 23-7179787

Pa	art I Questions Regarding Compensation				
	·			Yes	No
1a	Check the appropriate box(es) if the organization provided a	ny of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any	relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization	ion follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described	above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursi	ing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director,	, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization	used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check	any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but e	explain in Part III.			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	X Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII,	Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment				Х
b		qualified retirement plan?			Х
С		npensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the	applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	-			
5	For persons listed on Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any compensation			
	contingent on the revenues of:		_		
					X
b			. <u>5b</u>		Λ
_	If "Yes" on line 5a or 5b, describe in Part III.	man e e			
6	For persons listed on Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any compensation			
	contingent on the net earnings of:				
	The organization?		6a		X
b			. <u>6b</u>		Х
_	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a,		_		v
_			. 7		Х
8	Were any amounts reported on Form 990, Part VII, paid or a				v
_	initial contract exception described in Regulations section 5		8		Х
9	If "Yes" on line 8, did the organization also follow the rebutta				
_	Regulations section 53.4958-6(c)?		. 9	L	l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns (F) Compensation		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) PONCHO JOSE GUEVARA	(i)	169,627.	0.	0.	0.	5,363.	174,990.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i) (ii)								
	(i)								
	(ii)								
-	(i)								
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	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SACRED HEART COMMUNITY SERVICE

Employer identification number 23-7179787

Pai	rt I Types	s of Property				•			
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of c noncash contrib	, letermir	_	s
1	Art - Works of	art							
2	Art - Historical								
3	Art - Fractiona	l interests							
4		blications							
5		nousehold goods	Х		5,662,767.	"IT'S DEDUCTIBL	E" STU	DY	
6		r vehicles	Х	17	15,023.	AUCTION PRICE			
7		nes							
8	Intellectual pro								
9	Securities - Pu	blicly traded							
10		osely held stock							
11	Securities - Pa	rtnership, LLC, or							
	trust interests								
12	Securities - Mi	scellaneous							
13	Qualified cons	ervation contribution -							
	Historic struct	ures							
14	Qualified cons	ervation contribution - Other							
15	Real estate - F								
16		Commercial							
17	Real estate - C	Other							
18	Collectibles								
19	Food inventor	y	Х	4587980	7,432,527.	"FEEDING AMERIC	A"STUD	Υ	
20	Drugs and me	dical supplies							
21	Taxidermy								
22	Historical artifa								
23	Scientific spec	cimens							
24	Archeological								
25	Other >	(EDUCATIONAL M)	X	10,149	· · · · · · · · · · · · · · · · · · ·	PUBLISHED STUDI			
26	Other >	(TOYS)	Х	4,130	· · · · · · · · · · · · · · · · · · ·	PUBLISHED STUDI	ES FR		
27	Other >	(OTHERS)	Х	5,340	151,170.				
28	Other >	(GIFT CARDS)	Х	192	1,167.	COST			
29		rms 8283 received by the organi	`						
	for which the	organization completed Form 82	283, Part IV, I	Donee Acknowledo	gement 29			0	Т
								Yes	No
30a		ar, did the organization receive b	-						
		at least three years from the dat		al contribution, and	which isn't required to be u	sed for			
		ses for the entire holding period	?				30a		Х
	•	ibe the arrangement in Part II.							
31	_	nization have a gift acceptance	•	•	•	tions?	31	Х	
32a	ū	nization hire or use third parties		•			20-	Х	
L	contributions?						32a	A	
	If "Yes," descr	tion didn't report an amount in c	column (a) fo	r a type of property	for which column (a) is sho	cked			
33	-	•	Joiuitiii (C) 10	i a type of property	nor which column (a) is the	un c u,			
	describe in Pa	IT II.	Mar Instrum			Cahadula	NA /5		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE	M, PART I, COLUMN (B):
THIS NUMB	ER REFLECTS THE NUMBER OF CONTRIBUTORS, NOT THE NUMBER OF
ITEMS CON	TRIBUTED.
LINE 19:	THE NUMBER FOR FOOD INVENTORY IS ACTUALLY TOTAL POUNDS
RECEIVED.	
SCHEDULE	M, LINE 32B:
THE ORGAN	IZATION HAS ESTABLISHED AN ARRANGEMENT WITH DONATE FOR CHARITY
TO PROCES	S VEHICLE DONATIONS. DONATE FOR CHARITY ARRANGES A FREE
PICKUP, H	ANDLES ALL THE DMV ISSUES, SELLS THE VEHICLE AT AUCTION, AND
DISTRIBUT	ES THE NET PROCEEDS TO SACRED HEART COMMUNITY SERVICE.

832142 10-18-18

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public

Open to Public Inspection

Name of the organization **Employer identification number** SACRED HEART COMMUNITY SERVICE 23-7179787 LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CLOTHES CLOSET - PROVIDES GENTLY USED CLOTHING, BLANKETS, AND LINENS TO CUSTOMERS. UP TO TWICE PER MONTH AND DISTRIBUTES BACKPACKS FULL OF HYGIENE SUPPLIES, UNDERWEAR, AND SOCKS FOR HOMELESS CUSTOMERS. 40,705 PEOPLE WERE SERVED BY THESE SERVICES FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: AFTER SCHOOL ACADEMY - AFTER SCHOOL LEARNING, OUTREACH AND ENRICHMENT PROGRAM FOR CHILDREN FROM GRADES 1-5; TUTORING AND HOMEWORK TIME; ORGANIZED ACTIVITIES AND FIELD TRIPS; PROTEIN AND FRUIT SNACKS PROVIDED EACH DAY. PAST ACADEMY STUDENTS IN GRADES 6-8 ENGAGE IN LEADERSHIP DEVELOPMENT BY ASSISTING YOUNGER STUDENTS AND LEARNING MINDFULNESS TECHNIQUES TO COPE WITH STRESS AND EMOTIONS IN A HEALTHY MANNER. SUMMER ACADEMY - SUMMER CAMP WITH AN ACADEMIC FOCUS FOR CHILDREN ENTERING GRADES 4-8; DESIGNED TO ENRICH THEIR SUMMER WITH LEARNING AND PREPARE THEM FOR THE COMING SCHOOL YEAR; WEEKLY FIELD TRIPS; AFTERNOON ENRICHMENT ACTIVITIES. COMPUTER CLASSES - CLASSES TAUGHT AT VARIED SKILL LEVELS ARE OFFERED IN BOTH ENGLISH AND SPANISH, FAMILIAS UNIDAS CON LAS ESCUELAS (FAMILIES UNITED WITH THE SCHOOLS) - A

Schedule O (Form 990 or 990-EZ) (2018)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization SACRED HEART COMMUNITY SERVICE	Employer identification number 23-7179787
NATIONAL BEST PRACTICE CURRICULUM DEVELOPED BY MEXICAN AMERICA LEGAL	
DEFENSE & EDUCATION FUND (MALDEF), THE SERIES OF 12 PARENT WORKSHOPS	
HELP PARENTS LEARN HOW TO NAVIGATE THE PUBLIC SCHOOL SYSTEM AND TO	
BECOME AN EFFECTIVE ADVOCATE FOR THEIR CHILD'S EDUCATION. PARENTS WHOSE	
CHILDREN ATTEND ORGANIZATION'S AFTER SCHOOL ACADEMY ARE REQUIRED TO	
COMPLETE THE SERIES.	
ECONOMIC AND FAMILY SELF-SUFFICIENCY	
JOBLINK EMPLOYMENT SERVICES - ASSISTS JOB-SEEKERS TO SECURE EMPLOYMENT	
BY PROVIDING THEM WITH SUPPORT AND RESOURCES THAT EMPOWER THEM TO	
BECOME ECONOMICALLY SELF-SUFFICIENT. SERVICES INCLUDE INDIVIDUALIZED	
ASSESSMENT, JOB READINESS AND SKILLS DEVELOPMENT WORKSHOPS, VOCATIONAL	
COUNSELING, FINANCIAL EDUCATION, AND A JOB INTERVIEW CLOTHES CLOSET.	
LA MESA VERDE - WORKS WITH LOW-INCOME FAMILIES TO BUILD ORGANIC HOME	
GARDENS TO GROW HEALTHY FOOD.	
ASSET BUILDING FOR INDEPENDENCE - PROVIDES INDIVIDUALS AND FAMILIES	
WITH CONCRETE PATHWAYS TO ECONOMIC SELF-SUFFICIENCY THROUGH FINANCIAL	
EDUCATIONAL CLASSES, INDIVIDUALIZED COACHING, AND INCOME TAX	
ASSISTANCE. PROGRAMS INCLUDE: VOLUNTEER INCOME TAX ASSISTANCE (VITA),	
FINANCIAL EDUCATION WORKSHOPS, PUBLIC BENEFITS ELIGIBILITY SCREENING	
AND ENROLLMENT, INDIVIDUALIZED DEVELOPMENT ACCOUNTS (IDAS), AND	
INDIVIDUALIZED CREDIT COACHING.	
COLECTIVO DE LIDERES - IDENTIFIES, TRAINS AND DEPLOYS LEADERS FROM	
WITHIN THE COMMUNITY OF PEOPLE RECEIVING SERVICES FROM THE ORGANIZATION	
IN ORDER TO BUILD STRONGER FAMILIES THAT BECOME ADVOCATES FOR THEIR	

HOUSING AND FAMILY ASSISTANCE

HOMELESS PREVENTION AND RAPID RE-HOUSING PROVIDES ASSISTANCE TO

FAMILIES AND INDIVIDUALS AT HIGH RISK OF LOSING THEIR HOUSING OR

ALREADY IN SHELTERS. THE INTERVENTION DELIVERS CASE MANAGEMENT

COORDINATED WITH MULTI-MONTH RENTAL ASSISTANCE FOR SECURE AND

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization SACRED HEART COMMUNITY SERVICE	Employer identification number 23-7179787
APPROPRIATE RENTAL HOUSING.	
FINANCIAL ASSISTANCE PROVIDES ONE-TIME FINANCIAL ASSISTANCE FOR	
SECURITY DEPOSITS, PAST DUE RENTS, OR OTHER EMERGENCY NEEDS TO	
STABILIZE HOUSING AND PREVENT HOMELESSNESS.	
ORGANIZATIONAL DEVELOPMENT	
DATA ANALYSIS & PROGRAM IMPROVEMENT PROVIDES FOR THE COLLECTION OF	
DATA ON STRATEGIC PRIORITIES, SERVICE PROVISION, AND THEIR OUTCOMES FOR	
USE IN ANALYZING THE EFFECTIVENESS OF PROGRAMS AND STRATEGIES AND	
INFORMING ANY MODIFICATION OF SERVICES, POLICIES, AND PROCEDURES AS	
NECESSARY.	
EXPENSES \$ 5,866,963. INCLUDING GRANTS OF \$ 1,605,864. REVENUE \$ 0.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE FOR ACCURACY AND	
COMPLETNESS. ANY QUESTIONS ARISING DURING THIS REVIEW ARE RESOLVED PRIOR TO	
FILING OF THE TAX RETURN. AFTER FINANCE COMMITTEE REVIEW, THE FORM 990 IS	
PRESENTED TO THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ALL DIRECTORS ARE REQUIRED ANNUALLY TO SIGN AN AGREEMENT TO COMPLY WITH	
SACRED HEART'S CONFLICT OF INTEREST POLICY. AS PART OF THE POLICY,	
DIRECTORS ARE REQUIRED TO SELF-DISCLOSE POTENTIAL CONFLICTS OF INTEREST.	
THE FORMS ARE DISTRIBUTED ANNUALLY AND TURNED IN TO THE DIRECTOR OF	
ADMINISTRATION. THE DIRECTOR OF ADMINISTRATION IS RESPONSIBLE FOR	
COLLECTING ALL THE FORMS AND FOLLOWING UP.	

Name of the organization	Employer identification number
SACRED HEART COMMUNITY SERVICE	23-11/9/07
FORM 990, PART VI, SECTION B, LINE 15:	
THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S CEO:	
THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DETERMINED BASED ON THE	
COMPARABLE MARKET RATES IN THE SAME GEOGRAPHIC AREA, APPROVED BY THE BOARD	
AND DOCUMENTED IN THE MINUTES. HR MANAGER WORKS WITH BOARD PRESIDENT TO DO	
REVIEW OF EXECUTIVE COMPENSATION USING GUIDESTAR, AND 990S FROM COMPARABLE	
NONPROFITS INCLUDING: UNITED WAY, BAY AREA, COMMUNITY ACTION PARTNERSHIP OF	
ORANGE COUNTY, MACSA HOUSING CORPORATION NUMBER 2, AND SUNNYVALE COMMUNITY	
SERVICES. EXECUTIVE DIRECTOR'S COMPENSATION INCREASE IS VOTED ON AND	
APPROVED AT THE BOARD MEETING IN CLOSED SESSION.	
THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S OFFICERS OR	
KEY EMPLOYEES:	
THE COMPENSATION OF THE FINANCE MANAGER IS DETERMINED BY COMPARABLE MARKET	
RATES IN THE SAME GEOGRAPHIC AREA.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST	
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE	
FINANCIAL STATEMENTS ARE ALSO AVAILABLE THROUGH THE ORGANIZATION'S WEBSITE.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL SERVICES:	
PROGRAM SERVICE EXPENSES 42,190.	
·	
MANAGEMENT AND GENERAL EXPENSES 66,783.	
FUNDRAISING EXPENSES 11,298.	
TOTAL EXPENSES 120,271.	